

# California Schools to Watch™ – Taking Center Stage

## Principal's Checklist



Your school may be a high performing, high impact middle school, but is it ready to be designated as a model for others? Making an application is not an easy process, so before you begin, here are a dozen items to consider. If you have some **Not Yets**, you may want to rethink or postpone making application at this time.

(Refer to the suggested timeline on page 3 & 4 for guidance if you decide to postpone).

<b>The STW-TCS Deliberative Dozen</b>		<b>YES!</b>	<b>Not Yet</b>
1	Our school can document growth in student achievement. <b>NO MINIMUM API or TEST SCORES</b> are required, however, schools must be able to demonstrate their students' academic gains.		
2	Our school does not have any unanswered or ongoing civil rights violations.		
3.	Our school reported no adult testing irregularities during the 2015-16 and/or 2016-17 school years.		
3	Our school's programs are replicable by schools with challenging and diverse populations.		
4	Our school has an operational, school-wide progressive discipline plan. All students receive consistently fair and equitable treatment. The suspension data reflects that no subgroup is being unreasonably suspended.		
5	Our school actively supports the mental, physical, emotional, and social health, welfare and safety of our students with counseling, health services, adult advocacy, developmentally responsive activities, and positive incentives. Cognitive and non-cognitive programs are designed and implemented to encourage, motivate, resolve conflict, and build character, resiliency, attendance, and achievement for all students.		
6	The district (superintendent and school board) provides strong support for its middle schools to meet the needs of young adolescents with financial resources, highly qualified teachers, administrators, and counselors, curriculum and instructional materials, and professional development for its teachers ( i.e., time, opportunities AB 75, AB 466, coaching). <i><b>Explicitly, the middle school is not an island operating successfully with limited district support.</b></i>		
7	The school has an operational and formalized structure of distributed leadership that embraces a clear and current vision and mission for the school. Groups meet independently and regularly with a clearly articulated system of norms, collaborative purpose, communication, and ability to make meaningful decisions. <ul style="list-style-type: none"> <li>• Districtwide teacher-leadership in curriculum-instruction-assessment-data and budget groups</li> <li>• Schoolwide leadership team with representation from key individuals</li> <li>• Department curriculum-instruction-assessment-data groups</li> <li>• Grade-level department groupings</li> <li>• Grade-level interdisciplinary teams of teachers with common set of students and mutual accountability for student behavioral and academic success</li> <li>• Student study team for at risk students</li> <li>• School-Site Council with student voice</li> <li>• English Language Advisory Council</li> <li>• Parent or Parent/Teacher association</li> </ul>		

	<b>The STW-TCS Deliberative Dozen</b>	<b>YES!</b>	<b>Not Yet</b>
	<ul style="list-style-type: none"> <li>• Student council</li> </ul> <p><i>Explicitly, the school leadership is not just the administration or a small group of teachers, nor is it all of the teachers buying in to <u>top-down decisions</u>. It is an organized system of learners and leaders.</i></p>		
8	The school is an integral part of the community. It seeks support from the community (universities, colleges, businesses, non-profits) and provides support to the community in terms of student volunteer services, facilities, and joint projects.		
9	The master schedule of the school is a reflection of students' needs and school mission. It is flexible and innovative in providing time and opportunity for coherent, rigorous, standards-based instruction for all students within the school day. It provides students with curricular opportunities in core subjects, targeted intervention opportunities, electives, and physical education. It provides common planning time for teacher teams in the school to work collaboratively on the behalf of their students. It creates smaller, closer learning communities for students. <i>Explicitly the master schedule gives priority to students' needs over adult needs.</i>		
10	Students are heterogeneously placed on teams and in classrooms to the fullest possible extent. Instruction is differentiated for interventions and enrichment opportunities. Resource specialists collaborate or co-teach. Additional intervention or content specific classes are provided for students with specialized needs that cannot be met in the regular classroom (i.e. math intervention, beginning and early English language development, remedial reading). Enrichment and leadership opportunities are accessible by all and not determined on the basis of IQ and test scores. Advanced content classes (algebra, geometry) may have prerequisite standards and support classes for student success. All classes have high expectations and high levels of student engagement.  <i>Explicitly, there is no tracking of students <u>throughout the day</u> in classes with lower expectations and rigor or with less qualified teachers.</i>		
11.	Curriculum, instruction, schoolwide strategies, pacing, assignments, homework, assessment, grading and reporting, enrichment projects and activities (i.e. History Day, Science Fair, field trips) in each subject area are consistent and coherent across the school.  <i>Explicitly, each and every student has equal access, opportunity, and challenge in any classroom to which they are assigned.</i>		
12.	By the time application is submitted, the <b>entire administration and faculty</b> will have participated in an extensive and ongoing discussion of the <i>Schools To Watch™-Taking Center Stage</i> School Self-Study and Rating Rubric, the <i>12 Recommendations</i> contained in <b>Taking Center Stage-Act II</b> , and the development of the application. If selected, we will be prepared to honorably fulfill the three-year obligation of sharing with others statewide and nationally what it takes to be a high performing, high impact middle school that is on its own continuous journey of improvement.		

**Whether you plan to apply or not, please:**

Download the *STW-TCS School Self-Study and Rating Rubric* and get started on the road to continuous improvement and visit a *STW-TCS model middle school* physically or virtually at [www.clms.net/stw](http://www.clms.net/stw)

**Questions?** Contact *STW-TCS Director, Carole Carlson* ([ccarlsonedu@gmail.com](mailto:ccarlsonedu@gmail.com)) ph: 408-893-8512, *STW-TCS Co-Director Dr. Irvin Howard* at [STWCAL@gmail.com](mailto:STWCAL@gmail.com), or a *STW-TCS principal* (list available at [www.clms.net/stw](http://www.clms.net/stw)).

# Not quite ready to apply?

Follow this suggested two-year timeline for the *Schools to Watch™ – Taking Center Stage School Self-Study and Application Process*

Time Frame	Activity	Who?
Year 1		
Spring	Download and read all materials pertinent to the STW-TCS program and application. <ul style="list-style-type: none"> <li>• Applications and procedures are posted at: <a href="http://www.clms.net">www.clms.net</a></li> <li>• <i>Taking Center Stage – Act II Recommendations</i> are posted at: <a href="http://pubs.cde.ca.gov/tcsii/recsforsuccess/recsforsuccessindx.aspx">http://pubs.cde.ca.gov/tcsii/recsforsuccess/recsforsuccessindx.aspx</a></li> <li>• School Self-Study and Rating Rubric and the SSRR Tool are posted at: <a href="http://www.clms.net">www.clms.net</a></li> </ul>	Principal and School Site Leadership (PASSL) Team
Spring	Principal's Check list from <a href="http://www.clms.net">www.clms.net</a>	Principal
Late Spring	Initial staff discussions regarding school improvement process and readiness of completing a STW-TCS application in the fall of Year 2	PASSL and whole staff
Summer	PASSL develops time line and structured learning community activities for School Self-Study and Rating Rubric. PASSL develops other surveys for parents and students to gather key information that corresponds with National Forum Criteria.	PASSL and district office personnel
Fall - Winter	Staff begins self-study and rating process, analyzes data and its relationship to practice and programs.	All faculty
Winter	Parents and students are given perception surveys.	PASSL, ASB, Site Council, PTC

Year 2		
Spring	<p>Discussion focuses on STW-TCS application. Complete data charts, outline and refine evidence for narratives, discuss in earnest the last three pages of the application narrative :</p> <ul style="list-style-type: none"> <li>• Readiness can be determined by the average of the self-study ratings, which should be consistently in the 3+ range.</li> <li>• Candid reflection of data, self-study, and willingness to commit to improvement endeavor.</li> <li>• Principal reviews and refines Principals Checklist.</li> </ul>	PASSL, staff, district
Late Spring	Determine whether to submit application in the fall or continue to work another year towards focused improvements before applying.	PASSL and faculty
Summer	Preparation for Year 2 of study or application writing for fall submission.	PASSL and/or writing committee
August-September	<ul style="list-style-type: none"> <li>• Review summer's work with staff.</li> <li>• Get August release API growth data to make sure minimum eligibility requirements can still be met.</li> <li>• Refine and finalize application. Gather all data.</li> <li>• Complete application checklist.</li> <li>• Seek assurances and signatures.</li> <li>• Send application packet to the California League of Middle Schools so that it arrives by published deadline.</li> </ul>	PASSL  Principal PASSL
Early October (check schedule posted online at <a href="http://www.clms.net">www.clms.net</a> )	<p>Applications due to CLMS Office</p> <p>Confirmation of receipt sent via e-mail.</p>	Applicant Schools

**PASSL - Principal and School Site Leadership**